

# 2021-2022 Volunteer Bond Program

#### Introduction

Many of our members are unaware of just how much volunteer work is necessary to execute the Speed Series Events. For example, it takes a minimum of 12 – 18 volunteers on hill each day of training and racing to execute a speed series event.

The Volunteer Bond Program was introduced in 2018 to encourage members to step forward and get involved, keep registration fees as low as possible and not rely on the same volunteers for every event which could result in volunteer burn out. Without the help of volunteers, the cost to operate the Speed Series Events would be substantially higher.

Although we have had some success win the past, we still had to hire on hill staff to ensure that the events were executed

### **Purpose**

The Purpose of the Volunteer Bond Program is to encourage members to become actively involved in the operation and success of the Speed Series.

In order to continue to provide a safe, competitive environment to our members we will be arequiring either a time or financial commitment from each family, formally referred to as the "Volunteer Bond Program".

# Volunteer Membership & Training

Ontario Snowboard has the utmost respect and appreciation for our Officials and volunteers, we offer level I and II officials training at no cost, we also cover the cost for all Officials membership.

Prior to the first event you will need to a the no cost member registration. Please use the below codes at checkout to obtain no cost membership.

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Level I officials training is required for on hill positions, please visit <a href="https://ontariosnowboard.ca/programs/technical-programs/officials-program/">https://ontariosnowboard.ca/programs/technical-programs/officials-program/</a> for information

#### **Volunteer Bond Fees**

The Volunteer Bond Fee will be payable to Ontario Snowboard via SnowReg member registration and will be required prior to the athletes first competition registration.

Scenario	Bond Program Fee	Required Volunteer Days
Family has 1 athlete	\$100.00	3
Family has 2 athletes	\$150.00	4
Family has 3 athletes	\$200.00	5

For Families that have <u>more than one athlete competing</u> please email <u>JanetRichter@ontariosnowboard.ca</u> for instructions

The deposit would be fully refundable by March 31st, 2022, aaunder the following circumstances:

- The racer only competes at one Ontario Snowboard event
- A representative of the family (parent, sibling, grandparent etc.) volunteers for the required number of event days during the current season.

Note: The event days can be completed by any combination of "representatives" from the family and volunteer requirements are per family, not per athlete

We understand that there are some families that would prefer to not volunteer their time at events, if this is the case for you please let us know via email <a href="mailto:JanetRichter@ontariosnowboard.ca">JanetRichter@ontariosnowboard.ca</a> and your bond will not be returned to you and you will not be asked to volunteer

**How-to sign-up –** Please use the link to the Officials Management Platform https://ontariosnowboard.ca/programs/technical-programs/officials-program/

## Approved Volunteer Roles -

It is up to each family to ensure that they fulfill their volunteer obligation; if you missed the online sign up please ensure that your onsite sign up is recorded with the athletes name so that you are credited with volunteering

Position	Training Requirements	# of positions per event
Assistant Starter	Level 1 Official – Trained	1
Gate Keeper	Level 1 Official – Trained	10
Assistant Finish Referee	Level 1 Official – Trained	1
Scoreboard	None	2
Assistant Scorer /Timing	Level 1 Official – Trained	1

# **Frequently Asked Questions**

- Q. Why is there a bond?
- A. The Bond Program has been introduced to encourage members to get involved and keep event costs manageable.
- Q. I don't want to volunteer or I'm really busy, do I have to volunteer?
- A. No. You can opt out of volunteering. Email

<u>JanetRichter@ontariosnowboard.ca</u> and your bond will not be returned and you will not be asked to volunteer

- Q. How many event days will I have to volunteer at each year?
- A. This depends on the number of family members you have racing, please see chart under Volunteer Bond Fees
- Q. I don't want to pay for the Bond.
- A. The Volunteer Bond is mandatory for all speed series athletes to remain in good standing with Snowboard Ontario. Unfortunately, your athlete(s) will not be able to race until the Bond payment is complete. If you complete the required volunteer days your bond will be returned no later than March 31<sup>st</sup>, 2022
- Q. If I only partially complete the required volunteer days, can I still get a refund?
- A. No, not unless you complete the full requirement.
- Q. Can I work off my bond next year?
- A. No, we need volunteers every season; we are working only for this year.

### **History**

The concept of a volunteer deposit is not unique in the sport or snowboarding world, Quebec Snowboard requires a \$350 deposit. This is done in the form of a postdated cheque. If the required numbers of hours are not met, the cheque is cashed. Steamboat springs requires a \$500 deposit that is refunded on a prorated basis for the number of hours worked.