



2023 Nominating Committee Report

To: The membership of Ontario Snowboard
From: Ontario Snowboard Nominating Committee
Date: January 23rd, 2024

Re: Slate of Candidates for the Ontario Snowboard Board of Directors

The Nominating Committee sought applications for open Board positions by sending e-news, posting on social media and our website. At the same time, the committee surveyed the current Board members to determine who would not be standing for re-election, and therefore creating open positions on the Board.

The Board of Directors (BOD) requires the necessary diversity of talents, skills, experience, and interests among its members to complement one another and to strengthen the entire BOD. The Nominating Committee considered what competencies and skills the BOD, as a whole, should possess and then assessed the competencies and skills of each existing Director.

Provincial Sport Organizations (PSO's) are preparing for the implementation of the Canadian Sport Governance Code for National Sport Organizations and have been advised that the Provincial Governments across Canada will immediately implement a version of the code to PSOs. This Governance Code seeks to, among other issues, further address conflicts of interest at the BOD level. For Provincial Sport Organizations this comes in many forms with one of the most prevalent being parents of current athletes that serve as a Director.

To ensure compliance with the Sport Governance Code, the Ontario Snowboard Nominations Committee will be nominating two BOD positions to parents of current athletes competing at the provincial /regional level thus ensuring a majority Quorum for approvals.

The following Directors are returning Rod Frost, Palmer Taylor, Cassandra Ironside, Mike Nazwaski, Sophia Pugh and Matthew Lombardi.

The following is the slate of candidates for nomination to the 2023-2024 Ontario Snowboard Board of Directors. An election will not be required at the Annual General Meeting.

- Jay Ferguson – incumbent
- Claire McRonald

The returning Directors and nominees represent a cross section of expertise across both speed and freestyle disciplines including business, human resources, governance, finance, marketing and sponsorship.

Mike Nazwaski
Nominations Chair