

2023-2024 Volunteer Bond Program

Introduction

Many of our members are unaware of just how much volunteer work is necessary to execute the Provincial Series Events. For example, it takes a minimum of 8 - 18 volunteers on hill each day of training and competition to execute an event.

The Volunteer Bond Program was introduced in 2018 to encourage members to step forward and get involved, keep registration fees as low as possible and not rely on the same volunteers for every event which could result in volunteer burn out. Without the help of volunteers, the cost to operate the Provincial Series Events would be substantially higher.

Although we have had some success in the past, we still needed to hire on hill staff to ensure that the events were executed.

Purpose

The Purpose of the Volunteer Bond Program is to encourage members to become actively involved in the operation and success of the Events.

To continue to provide a safe, competitive environment for our members we will be requiring either a time or financial commitment from each family, formally referred to as the "Volunteer Bond Program".

Volunteer Membership & Training

Ontario Snowboard has the utmost respect and appreciation for our Officials and Volunteers, we offer level I and II officials training at no cost, we also cover the cost for all Officials membership.

Prior to the first event you will need to obtain the no cost member registration. Please use the two below codes at checkout to obtain no cost membership https://snowreg.com/#!/memberships/ontario-snowboard-2023-2024-membership ONOFF2023 CSOFF2023

Level I officials training is required for on hill positions, for information please visit https://www.canadasnowboard.ca/en/programs/technical/officials/

Volunteer Bond Fees

The Volunteer Bond Fee will be payable to Ontario Snowboard via SnowReg member registration and will be required prior to the athletes first competition registration.

Scenario	Bond Program Fee	Required Volunteer Days
Family has 1 athlete	\$100.00	3
Family has 2 athletes	\$150.00	4
Family has 3 athletes	\$200.00	5

For Families that have <u>more than one athlete competing</u> please email JanetRichter@ontariosnowboard.ca for instructions

The deposit would be fully refundable by March 31st, 2024, under the following circumstances:

- The athlete only competes at one Ontario Snowboard event
- A representative of the family (parent, sibling, grandparent etc.) volunteers for the required number of event days during the current season.

Note: The event days can be completed by any combination of "representatives" from the family and volunteer requirements are per family, not per athlete

We understand that there are some families that would prefer to not volunteer their time at events, if this is the case for you please let us know via email JanetRichter@ontariosnowboard.ca and your bond will not be returned to you and you will not be asked to volunteer

How-to sign-up – Volunteer Sign up Links are included in our event notices which can be accessed as they become available at https://ontariosnowboard.ca/events/provincial-events/

If you require assistance please email sian@ontariosnowboard.ca

It is up to each family to ensure that they fulfill their volunteer obligation; if you missed the online sign up please ensure that your onsite sign up is recorded with the athletes name so that you are credited with volunteering

Frequently Asked Questions

- Q. Why is there a bond?
- A. The Bond Program has been introduced to encourage members to get involved and keep event costs manageable.
- Q. I don't want to volunteer or I'm busy, do I have to volunteer?
- A. No. You can opt out of volunteering. Email

<u>JanetRichter@ontariosnowboard.ca</u> and your bond will not be returned, and you will not need to volunteer

- Q. How many event days will I have to volunteer at each year?
- A. This depends on the number of family members you have racing, please see chart under Volunteer Bond Fees
- Q. I don't want to pay for the Bond.
- A. The Volunteer Bond is mandatory for all speed series athletes to remain in good standing with Snowboard Ontario. Unfortunately, your athlete(s) will not be able to compete until the Bond payment is complete. If you complete the required volunteer days your bond will be returned no later than March 31st, 2024
- Q. If I only partially complete the required volunteer days, can I still get a refund?
- A. No, not unless you complete the full requirement.
- Q. Can I work off my bond next year?
- A. No, we need volunteers every season; we are working only for this year.

History

The concept of a volunteer deposit is not unique in the sport or snowboarding world, Quebec Snowboard requires a \$350 deposit. This is done in the form of a postdated cheque. If the required numbers of hours are not met, the cheque is cashed. Steamboat springs requires a \$500 deposit that is refunded on a prorated basis for the number of hours worked.